

15 May 1963

MEMORANDUM FOR:

SUBJECT : OCR Survey/NPIC Recruitment of OCR Personnel

1. As was mentioned at our meeting yesterday, I feel it worth recording that NPIC tactics in its attempts to drain off OCR personnel are something less than ethical, with OCR largely on the losing end so far.

2. Speaking primarily of the Machine Division, I know of at least three cases in which individuals have been invited to NPIC for interviews, each of whom was led to believe that his interview was successful and that he might expect an early transfer to NPIC. There were two GS-4's and one GS-5, all many years in grade, who were attracted to NPIC principally by the possibility of getting a higher slot.

3. These three have either been turned down or have heard nothing further and, because of the cordial interviews at NPIC, have concluded that it is OCR's office of personnel which has prevented their transfer. In the case of the GS-5, I did some checking and found the written notice of rejection was definitely effected by the NPIC personnel office. The interviewee was completely dejected and thoroughly convinced that OCR was to blame.

4. Since the above are not the only examples of this type of treatment, I think it may be worthwhile to suggest to NPIC that, whether they realize it or not, they are compounding an already serious morale problem in OCR where an assist in this direction is hardly required.

